

## **Economic Overview**

# Custom - West Houston + Waller ZIP Codes 2025





Demographic Profile	3
Employment Trends	5
Wage Trends	6
Cost of Living Index	
Industry Snapshot	8
Occupation Snapshot	10
Industry Clusters	12
Education Levels	13
Custom - West Houston + Waller ZIP Codes 2025 Regional Map	14
Region Definition	15
FAQ	17



### **Demographic Profile**

The population in the Custom - West Houston + Waller ZIP Codes 2025 was 2,815,693 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 1,484,865 with a participation rate of 68.8%. Of individuals 25 to 64 in the Custom - West Houston + Waller ZIP Codes 2025, 42.2% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Custom - West Houston + Waller ZIP Codes 2025 is \$89,802 and the median house value is \$355,258.

Summary1

Protect     Protect     Protect       National Science     No     No     No       Demonitor     No     No     No     No       Demonitor     No     No     No     No     No       Demonitor     No     No     No     No     No     No       Main Age     No		Sumn	nary <sup>1</sup>				
Noticity localNoticity localNoticity localNoticity localNoticity localNoticity localNoticity localNoticityDematric <t< th=""><th></th><th></th><th>Percent</th><th></th><th></th><th>Value</th><th></th></t<>			Percent			Value	
Population (ACS)     -     -     2,85,693     29,640,34     332,387,540       Male     49,4%     49,9%     49,5%     1,319,425     14,789,987     164,545,087       Female     50,6%     50,7%     50,25     1,424,268     14,850,356     167,842,453       Medin Age <sup>1</sup> -     -     -     -     -     35,5     38,7       Under 18 Years     26,3%     25,2%     22,2%     779,255     7,482,30     7,465,538       25 03 Years     8,7%     9,7%     9,1%     245,671     2,863,182     43,497,632       25 to 4 Years     13,1%     144,0%     13,1%     44,444     4,14,445     44,842,887       25 to 4 Years     13,1%     142,0%     36,45,897     40,877,312     32,2382     42,665,822       25 to 4 Years     7,3%     8,1%     10,0%     206,707     2,399,54     33,239,127       75 Years and Over     4,2%     51,9%     33,452     1,550,81     32,265,920       Race: Water Marcian American     17,4%     12,2%     12,4%		Houston + Waller ZIP	Texas	USA	Houston + Waller ZIP	Texas	USA
Male   49.4%   49.9%   49.5%   1.391.425   14,78.9.87   164.545.087     Female   50.6%   50.1%   50.5%   1.424.28   14.850.36   167.844.423     Median Ageri   -   -   -   35.5   37.8     Under 18 Years   26.3%   25.2%   22.2%   739.255   7,482.530   73.645.238     31 to 4 Years   8.7%   9.7%   9.11%   24.89.11   2.68.182   20.30.76.44     35 to 44 Years   13.1%   14.0%   13.1%   444.442   4.141.445   43.492.837     35 to 44 Years   13.1%   12.3%   13.28   3.26.837   40.88.713     35 to 64 Years   10.7%   11.2%   12.8%   30.25.12   3.322.832   42.62.63.82     35 to 64 Years   10.7%   11.2%   12.8%   30.70   2.39.64   3.29.91.27     75 Years and Over   4.2%   5.1%   6.8%   11.7.28   1.59.84.99   21.06.75     Race: Malca American   17.4%   12.2%   12.4%   14.90.78   3.526.137   1.07.85     Race: Asian   12.4%   10.4% </td <td>Demographics</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Demographics						
Female   50.6%   50.1%   50.5%   1,424,268   14,850,356   167,842,453     Median Age <sup>2</sup> -   -   -   35.5   35.5   38.7     Under 18 Years   26.3%   25.2%   22.2%   739,255   7,482,530   73,645,288     18 to 24 Years   8.7%   9.7%   9.1%   245,871   22,661,322   30,37,641     25 to 34 Years   14.6%   14.4%   13.7%   411,789   42,78,912   45,497,922     25 to 34 Years   15.1%   14.0%   11.1%   424,442   4,414,445   43,492,887     35 to 64 Years   10.7%   11.2%   12.8%   302,512   3,322,832   42,626,382     65 to 74 Vears   7.3%   8.1%   10.0%   10,726   15,984,91   22,85,762     Race: White   40.9%   53.9%   63.4%   1,151,872   15,984,900   210,875,446     Race: Maine And Vears   1.2%   1.1%   40,078   3,252,137   41,070,800     Race: Maine And Other Pacific Islander   0.1%   0.5%   33,366   2,540,802   210,875,446     Race: Natio Havaiian a	Population (ACS)	_	-	-	2,815,693	29,640,343	332,387,540
Median Agel* — — — — — — — — 33.5 33.7   Under 18 Years 26.33 25.24 22.24 739.25 7.48.25.30 736.45.230   18 to 24 Years 8.76 9.74 24.58.71 24.58.71 24.58.71 24.58.71 24.58.71 25.03 Years   25 to 34 Years 15.15 14.06 13.15 424.442 4.14.14.45 43.92.887   25 to 44 Years 13.15 12.34 12.34 367.840 3.46.887 0.04.87.71   25 to 44 Years 13.15 12.34 13.16 12.28 302.512 3.322.832 42.626.82   26 to 44 Years 13.15 12.28 307.641 3.55.837 42.676.82   25 to 64 Years 13.14 10.04 0.060.77 2.338.64 13.29.127   7 S Years and Over 4.27 5.134 6.68 117.235 1.598.490 21.07.65.02   Race: Anerican American 17.44 12.24 12.44 490.781 3.56.6137 41.070.890   Race: Anerican American 17.44 12.24 13.91 2.92.41 190.705 2.92.49.96   Race: Anerican Indian and Alaska Native 0.86 0.65 0.09 2.11	Male	49.4%	49.9%	49.5%	1,391,425	14,789,987	164,545,087
Under 18 Vears   26.3%   22.2%   739,255   7,482,530   73,645,238     18 to 24 Vears   8.7%   9.7%   9.1%   24.58,771   2.663,182   30307,641     25 to 34 Vears   15.1%   14.4%   13.7%   411,789   4.278,912   45,976,232     35 to 44 Vears   15.1%   14.4%   13.1%   424,442   4,414,445   43,492,827     45 to 54 Years   13.1%   12.3%   12.3%   367,800   3,655,897   40,847,713     55 to 64 Years   10.7%   11.2%   12.8%   302,512   3,222,832   42,265,382     65 to 74 Years   7.3%   8.1%   10.0%   206,077   2,399,664   33,293   15,55,891   22,676,920     Race: Mine   40.9%   53.9%   63.4%   117,236   15,05,891   22,676,920     Race: Alain   17.4%   0.6%   0.9%   21,182   19,070,60   2,282,964     Race: Alain   12.2%   53.%   5.8%   343,528   1,99,134   3,526,99     Race: Alain   12.2%   5.3%   5.8%   6.6 (%   33,061   2,540,808	Female	50.6%	50.1%	50.5%	1,424,268	14,850,356	167,842,453
B to 24 Years   8.7%   9.7%   9.1%   245.871   2.463.182   30.307,641     25 to 34 Years   14.6%   11.4.4%   13.37%   411.789   4.778,912   64.397,632     35 to 44 Years   15.1%   14.40%   13.31%   424,442   4.14.145   43.492,887     35 to 64 Years   13.1%   12.3%   36.78.80   3.645.897   2.049,877     55 to 64 Years   7.3%   8.1%   10.0%   206,707   2.399,654   3.323,321.77     75 Years and Over   4.2%   5.1%   6.6.4%   117,236   1.505,891   22,676,920     Race: White   0.0%   5.39%   6.3.4%   1.151,872   15,896,909   22,234,996     Race: Stack or African American   17.4%   12.2%   12.4%   490,781   3,626,137   41,070,890     Race: Asian   0.8%   0.6%   0.9%   21.182   109,076   22,924,996     Race: Note Hawaiian and Other Pacific Islander   0.1%   0.1%   0.2%   1,331   29,841   62,922     Race: Some Other Race   11.8%   8.6%   6.6%   333,063   2,540,808	Median Age <sup>2</sup>	_	_	_	35.5	35.5	38.7
2 to 34 Years   14.6%   14.4%   13.7%   41.789   42.789.12   45.497.632     35 to 44 Years   15.1%   14.0%   13.1%   424.442   4.141.445   43.492.887     45 to 54 Years   13.1%   12.3%   367.880   3.645.897   40.847.713     55 to 64 Years   7.3%   8.1%   10.0%   20.507   2.399.654   43.329.127     75 Years and Over   4.2%   5.1%   6.8%   117.256   1.505.891   22.675.920     Race: White   40.0%   553.9%   63.4%   1.151.872   15.984.90   22.087.466     Race: White   40.0%   53.3%   63.4%   4.151.872   15.984.90   22.087.546     Race: Marcin American   17.4%   12.2%   53.4%   41.07.800   22.27.926     Race: Nation Indian and Alaska Native   0.8%   0.0%   0.2%   2.183   1.581.79   19.352.659     Race: Nation Indian and Alaska Native   0.1%   0.1%   0.2%   1.831   2.94.1   62.92.92     Race: Nation Indian and Alaska Native   0.1%   0.1%   0.33.063   2.540.803   2.59.937   1.5	Under 18 Years	26.3%	25.2%	22.2%	739,255	7,482,530	73,645,238
35 to 44 Years   15 1%   14 0%   13 1%   424,42   4,14,45   43,49,887     45 to 54 Years   13 1%   12 3%   12 3%   367,880   3,645,897   40,847,713     55 to 64 Years   10 0%   11.2%   12 8%   302,512   3,322,332   42,623,382     55 to 74 Years   73%   8.1%   10 0%   06,670   2,399,654   32,293,127     75 Years and Over   4.2%   5.1%   6.6%   117,256   15,058,91   22,676,920     Race: White   40.9%   53.9%   63.4%   1,151,872   15,984,990   210,875,446     Race: Main and Alaska Native   40.9%   53.9%   63.4%   1,151,872   15,984,990   2,924,996     Race: Native Hawaiian and Other Pacific Islander   0.1%   0.1%   0.2%   1,881   2,944,966   33,953   1,917,98   19,935,659     Race: Notive Races   11.8%   8.6%   6.6%   333,063   2,540,863   35,593,724   1,940,566   3,5593,724   1,940,566   3,5593,724   1,940,566   1,940,556   2,940,966   3,5593,724   1,940,5660   1,55,593,725   1,940,5660	18 to 24 Years	8.7%	9.7%	9.1%	245,871	2,863,182	30,307,641
45 to 54 Years13.1%12.3%12.3%367,8803,645,89740,847,71355 to 64 Years10.7%11.2%12.8%302,5123,322,83242,265,83265 to 74 Years7.3%8.4%10.0%206,7072,399,6543,329,31275 Years and Over4.2%5.1%6.8%117,2361,505,89122,676,920Race: White40.9%5.3%6.6.%117,2361,505,89122,676,920Race: Moreican American17.4%12.2%12.4%490,7813,626,13741,070,890Race: Asian12.2%5.3%5.8%343,5281,513,79819,372,659Race: Asian12.2%5.3%5.8%343,5281,513,79819,372,659Race: Nation and Alaska Native0.1%0.01%0.0%1,003,3631,514,79819,352,659Race: Nation and Other Pacific Islander0.1%9.0%1,0031,013,1812,89,4162,292Race: Nation of More Races16.8%19.2%10.0%1,003,3631,169,71363,313,158Race: Nation of Arrace)35.6%35.9%1,00%1,003,3631,169,71363,313,158Economic11.8%8.6%6.6%333,0632,540,8022,194,056Race: Asian or carlic participation Rate and Size (civilian population 16 years65.1%63.3%1,484,86514,906,6693,315,158Prime-Age Labor Force Participation Rate and Size (civilian population 16 years31.5%1,285,7741,285,7741,285,786	25 to 34 Years	14.6%	14.4%	13.7%	411,789	4,278,912	45,497,632
Sb to 64 Years   10.7%   11.2%   12.8%   302,512   3,322,832   42,626,382     65 to 74 Years   7.3%   8.1%   10.0%   206,707   2,399,654   33,293,127     75 Years and Over   4.2%   5.1%   6.6%   117,236   1,505,891   22,676,920     Race: White   40.9%   53.9%   63.4%   1,151,872   15,984,990   210,875,446     Race: Match and Alaska Native   0.0%   0.0%   0.0%   21,182   190,706   2,224,956     Race: Asian   12.2%   5.3%   5.8%   343,528   1,581,798   19,352,659     Race: Native Hawaian and Other Pacific Islander   0.1%   0.1%   0.2%   1.831   29,841   629,292     Race: Some Other Race   11.8%   8.6%   6.6%   333,063   1,59,3721   Hispanic or Latino (of any race)   25,593,721   Hispanic or Latino (of any race)   36,313,1583   1,68,67,852     Prime-Age Labor Force Participation Rate and Size (civilian population 15 years   6.5.1%   63.33   1,490,660   168,567,852     Prime-Age Labor Force Participation Rate and Size (civilian population 15 years   6.5.1%   63.33   1	35 to 44 Years	15.1%	14.0%	13.1%	424,442	4,141,445	43,492,887
65 to 74 Years7.3%8.1%10.0%206,7072,399,65433,293,12775 Years and Over4.2%5.1%6.8%117,2361,505,89122,676,920Race: White40.0%53.3%63.4%1,151,87215,984,990220,875,446Race: Black or African American17.4%12.2%12.4%490,7813,626,13741,070,890Race: Matrican Indian and Alaska Native0.8%0.6%0.9%21,182190,7062,924,996Race: Asian12.½5.½%5.½%1,831,7919,352,6592,924,996Race: Native Hawaiian and Other Pacific Islander0.1%0.1%0.2%1,83129,841629,292Race: Nor Ofher Race11.8%8.6%6.6%333,0632,540,80821,940,536Race: Two or More Races16.8%9.95%10.0%10.09,36311,697,13363,131,589Encomic11.8%8.6%6.5.3%1,484,8651,4906,66035,533,721Hispanic or Latino (of any race)5.6%3.5.6%3.5.6%33,0632,540,8082,1940,536Encomic11.8%8.6%6.5.3%1,484,8651,4906,66036,353,721Hispanic or Latino (of any race)83.5%61.3%1,484,8651,4906,660168,567,852Prime-Age Labor Force Participation Rate and Size (civilian population 15 year)81.8%63.3%1,484,8651,4906,66012,267,373Armed Force Participation Rate and Size (civilian population 15 year)13.6%13.8%1,568	45 to 54 Years	13.1%	12.3%	12.3%	367,880	3,645,897	40,847,713
75 Years and Over4.2%5.1%6.8%117.2361,505,89122,676,920Race: White40.9%53.9%63.4%1,151,87215,984,990210,875,446Race: Black or African American17.4%12.2%12.4%490,7813,626,13741,070,890Race: Anarican Indian and Alaska Native0.8%0.6%0.9%21,182190,7062,924,996Race: Asian12.2%5.3%5.8%343,52815,81,79819,352,659Race: Native Hawaiian and Other Pacific Islander0.1%0.1%0.2%1,83129,841629,292Race: Native Hawaiian and Other Pacific Islander1.8%8.6%6.6%333,0632,540,08821,940,536Race: Native Hawaiian and Other Pacific Islander1.8%8.6%6.6%333,06332,540,08821,940,536Race: Native Grave Construction of any race)3.5.%39,5%10,03,36311,697,13463,131,589Enomet1.8%65.1%63.3%1,484,86514,906,66016,85,67,852Prime-Age Labor Force Participation Rate and Size (civilian population 15 years)3.5%13.5%18,57,8411,926,41421,267,373Armed Forces Labor Force9.81.8%65.1%63.3%18,85714,906,66016,85,67,852Prime-Age Labor Force Participation Rate and Size, Age 18-6483.3%78.8%77.0%14,81,9514,276,431Veterans Labor Force Participation Rate and Size, Age 18-6483.3%77.0%45,130655,3966,478,181<	55 to 64 Years	10.7%	11.2%	12.8%	302,512	3,322,832	42,626,382
Race: White   40.9%   53.9%   63.4%   1,151,872   15,984,990   210,875,446     Race: Black or African American   17.4%   12.2%   12.4%   490,781   3,626,137   41,070,890     Race: American Indian and Alaska Native   0.8%   0.6%   0.9%   21,182   190,706   2,924,996     Race: Asian   12.2%   5.3%   5.8%   343,528   1,581,798   10,325,6292     Race: Native Hawaiian and Other Pacific Islander   0.1%   0.0%   0.2%   1,831   29,841   629,292     Race: Native Hawaiian and Other Pacific Islander   1.8%   8.6%   66.6%   333,063   2,540,808   21,940,536     Race: Two or More Races   16.8%   19.2%   10.7%   473,436   5,686,063   35,593,721     Hispanic or Latino (of any race)   35.6%   39.5%   19.0%   1,003,363   11,697,134   63,131,589     Ecomotic   1   86   65.1%   63.3%   1,490,6600   168,567,552     Prime-Age Labor Force Participation Rate and Size (civilian population See   81.8%   81.8%   1,004,155   9,805,842   1,267,373     Soft form H	65 to 74 Years	7.3%	8.1%	10.0%	206,707	2,399,654	33,293,127
Race: Black or African American   17.4%   12.2%   12.4%   490,781   3,626,137   41,070,800     Race: American Indian and Alaska Native   0.8%   0.6%   0.9%   21,182   190,706   2,924,996     Race: Asian   12.2%   5.3%   5.8%   343,528   1,581,798   19,352,659     Race: Native Hawaiian and Other Pacific Islander   0.1%   0.1%   0.2%   1,831   29,841   629,292     Race: Some Other Race   11.8%   8.6%   6.6%   333,063   2,540,808   21,940,536     Race: Two or More Races   11.8%   8.6%   6.6%   333,063   1,697,134   653,31,1589     Economic   3.66   39.5%   19.0%   10,03,363   11,697,660   168,567,852     Prime-Age Labor Force Participation Rate and Size (civilian population 16 years and over)   68.8%   65.1%   63.3%   1,484,865   14,906,660   168,567,852     Prime-Age Labor Force Participation Rate and Size (civilian population 16 years and sover)   68.8%   81.8%   83.0%   1,004,155   9,805,442   10,7055,165     Work from Home   13.6%   12.8%   77.0%   45,130   655,3	75 Years and Over	4.2%	5.1%	6.8%	117,236	1,505,891	22,676,920
Race: American Indian and Alaska Native $0.8\%$ $0.6\%$ $0.9\%$ $11.182$ $190,706$ $2.924,996$ Race: Asian $12.2\%$ $5.3\%$ $5.8\%$ $343,528$ $1,581,798$ $19,352,659$ Race: Native Hawaiian and Other Pacific Islander $0.1\%$ $0.1\%$ $0.2\%$ $1,831$ $29,841$ $629,292$ Race: Some Other Race $11.8\%$ $8.6\%$ $6.6\%$ $333,063$ $2,540,808$ $21,940,536$ Race: Two or More Races $16.8\%$ $19.2\%$ $10.7\%$ $473,436$ $5,686,063$ $35,593,721$ Hispanic or Latino (of any race) $35.6\%$ $39.5\%$ $19.0\%$ $1,003,363$ $11,697,134$ $63,131,589$ Ecomoti $1.6\%$ $63.3\%$ $1,484,865$ $14,906,660$ $168,567,852$ Prime-Age Labor Force Participation Rate and Size (civilian population 16 years and over) $83.5\%$ $81.8\%$ $83.0\%$ $1,004,155$ $9,805,842$ $107,055,165$ Work from Home $13.6\%$ $12.8\%$ $13.5\%$ $185,784$ $1,796,441$ $21,267,373$ Armed Force Labor Force Participation Rate and Size, Age 18-64 $3.3\%$ $46.\%$ $4.2\%$ $54,202$ $832,188$ $8410,268$ Veterans, Age 18-64 $3.3\%$ $77.0\%$ $45,130$ $655,396$ $657,936$ $676,292$ $785,238$ Median Household Income <sup>2</sup> $  543,530$ $539,446$ $543,289$ $76,292$ $576,292$ $578,538$ Mean Commute Time (minutes) $    30,303$ $26,76,292$	Race: White	40.9%	53.9%	63.4%	1,151,872	15,984,990	210,875,446
Race: Asian12.2%5.3%5.8%343,5281,581,7981,935,659Race: Native Hawaiian and Other Pacific Islander0.1%0.1%0.2%1,83129,841629,292Race: Some Other Race11.8%8.6%6.6%333,0632,540,80821,940,536Race: Two or More Races16.8%19.2%10.7%473,4365,686,06335,593,721Hispanic or Latino (of any race)35.6%39.5%19.0%1,003,36311,697,13463,131,589EconomicLabor Force Participation Rate and Size (civilian population 16 years and over)68.8%65.1%63.3%1,044,1559,805,842107,055,165Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)83.5%12.8%31.5%18,7841,796,44121,267,373Armed Forces Labor Force0.1%0.5%0.5%1,784118,3591,287,774Veterans, Age 18-6431.3%46.6%4.2%54,202832,1888,410,268Veterans, Labor Force Participation Rate and Size, Age 18-6483.3%77.0%45,130653,966,478,181Median Household Income <sup>2</sup> 89,80257,622257,853Pric Capita Income43,33053,94.6543,289Median Household Income <sup>2</sup> 30.326.726.66Commute Time (minutes)30.326.726.65Commute Time (minutes) <td>Race: Black or African American</td> <td>17.4%</td> <td>12.2%</td> <td>12.4%</td> <td>490,781</td> <td>3,626,137</td> <td>41,070,890</td>	Race: Black or African American	17.4%	12.2%	12.4%	490,781	3,626,137	41,070,890
Race:   Native Hawaiian and Other Pacific Islander   0.1%   0.2%   1.831   29,841   629,292     Race:   Some Other Race   11.8%   8.6%   6.6%   333,063   2,540,808   21,940,536     Race:   Two or More Races   16.8%   19.2%   10.7%   473,436   5,686,063   35,593,721     Hispanic or Latino (of any race)   35.6%   39.5%   19.0%   1,003,363   11,697,134   63,131,589     Economic   Economic   Economic   Economic   9,805,842   107,055,165   9,805,842   107,055,165     Work from Home   13.6%   12.8%   81.8%   83.0%   1,004,155   9,805,842   107,055,165     Work from Home   13.6%   12.8%   13.5%   185,784   1,796,441   21,267,373     Armed Forces Labor Force   0.1%   0.5%   0.5%   1,784   118,359   1,287,774     Veterans, Age 18-64   33.3%   78.8%   77.0%   45,130   655,396   6,478,181     Median Household Income <sup>3</sup> -   -   -   88,9802   \$76,292   \$78,538     Per Capita Income	Race: American Indian and Alaska Native	0.8%	0.6%	0.9%	21,182	190,706	2,924,996
Race:11.8%8.6%6.6%33.0632,540,80821,940,56Race:Two or More Races16.8%19.2%10.7%473,4365,686,06335,593,721Hispanic or Latino (of any race)35.6%39.5%19.0%1,003,36311,697,13463,131,589EconomicLabor Force Participation Rate and Size (civilian population 16 years and over)68.8%65.1%63.3%1,484,86514,906,660168,567,852Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)83.5%81.8%83.0%1,004,1559,805,842107,055,165Work from Home13.6%12.8%13.5%185,7841,796,44121,267,373Armed Forces Labor Force0.1%0.5%0.5%1,784118,3591,287,774Veterans, Labor Force Participation Rate and Size, Age 18-6483.3%78.8%77.0%45,130655,3966,478,181Median Household Income <sup>2</sup> \$89,802\$76,292\$78,538Per Capita Income30.326.726.6Commute Time (minutes)30.326.726.6Commute Via Public Transportation2.1%13.6%13.5%10.0%204,6892,072,97317,176,172	Race: Asian	12.2%	5.3%	5.8%	343,528	1,581,798	19,352,659
Race: Two or More Races16.8%19.2%10.7%473,4365.68,0.6335,593,721Hispanic or Latino (of any race)35.6%39.5%19.0%1,003,36311,697,13463,131,589EconomicLabor Force Participation Rate and Size (civilian population 16 years and over)68.8%65.1%63.3%1,484,86514,906,660168,567,852Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)83.5%81.8%83.0%1,004,1559,805,842107,055,165Work from Home13.6%12.8%13.5%185,7841,796,44121,267,373Armed Forces Labor Force0.1%0.5%0.5%1,784118,3591,287,774Veterans, Age 18-6431.3%4.6%4.2%54,202832,1888,410,268Veterans Labor Force Participation Rate and Size, Age 18-6483.3%78.8%77.0%45,130655,3966,478,181Median Household Income²———\$89,802\$76,292\$78,538Per Capita Income———\$83,5028,679133,0385,528,841Head Commute Time (minutes)———30.326.726.6Commute via Public Transportation21.%10.%35.%10.0%204,6892,072,97317,176,172Hord High School Diploma13.6%13.5%13.5%10.0%204,6892,072,97317,176,172	Race: Native Hawaiian and Other Pacific Islander	0.1%	0.1%	0.2%	1,831	29,841	629,292
Hispanic or Latino (of any race)   35.6%   39.5%   19.0%   1,003,363   11,697,134   63,131,589     Economic   U <th< td=""><td>Race: Some Other Race</td><td>11.8%</td><td>8.6%</td><td>6.6%</td><td>333,063</td><td>2,540,808</td><td>21,940,536</td></th<>	Race: Some Other Race	11.8%	8.6%	6.6%	333,063	2,540,808	21,940,536
Economic     Economic       Labor Force Participation Rate and Size (civilian population 16 years and over)     68.8%     65.1%     63.3%     1,484,865     14,906,660     168,567,852       Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)     83.5%     81.8%     83.0%     1,004,155     9,805,842     107,055,165       Work from Home     13.6%     12.8%     13.5%     185,784     1,796,441     21,267,373       Armed Forces Labor Force     0.1%     0.5%     0.5%     1,784     118,359     1,287,774       Veterans, Age 18-64     3.1%     4.6%     4.2%     54,202     832,188     8,410,268       Veterans Labor Force Participation Rate and Size, Age 18-64     83.3%     78.8%     77.0%     45,130     655,396     6,478,181       Median Household Income <sup>2</sup> —     —     —     \$89,802     \$76,292     \$78,538       Per Capita Income     —     —     —     30.3     26.6     20.66       Commute Time (minutes)     —     —     —     30.3     26.67     26.6       Commute via Public T	Race: Two or More Races	16.8%	19.2%	10.7%	473,436	5,686,063	35,593,721
Labor Force Participation Rate and Size (civilian population 16 years)     68.8%     65.1%     63.3%     1,484,865     14,906,660     168,567,852       Prime-Age Labor Force Participation Rate and Size (civilian population)     83.5%     81.8%     83.0%     1,004,155     9,805,842     107,055,165       Work from Home     13.6%     12.8%     13.5%     185,784     1,796,441     21,267,373       Armed Forces Labor Force     0.1%     0.5%     0.5%     1,784     118,359     1,287,774       Veterans, Age 18-64     3.1%     4.6%     4.2%     54,202     832,188     8,410,268       Veterans Labor Force Participation Rate and Size, Age 18-64     83.3%     78.8%     77.0%     45,130     655,396     6,478,181       Median Household Income <sup>2</sup> -     -     -     \$89,802     \$76,292     \$78,538       Per Capita Income     -     -     -     \$30.3     26.67     26.66       Commute Time (minutes)     -     -     -     30.3     26.7     26.66       Commute via Public Transportation     2.1%     10.0%     35.86 <td>Hispanic or Latino (of any race)</td> <td>35.6%</td> <td>39.5%</td> <td>19.0%</td> <td>1,003,363</td> <td>11,697,134</td> <td>63,131,589</td>	Hispanic or Latino (of any race)	35.6%	39.5%	19.0%	1,003,363	11,697,134	63,131,589
and over)   68.8%   65.1%   63.3%   1,484,865   14,906,660   168,567,852     Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)   83.5%   81.8%   83.0%   1,004,155   9,805,842   107,055,165     Work from Home   13.6%   12.8%   13.5%   185,784   1,796,441   21,267,373     Armed Forces Labor Force   0.1%   0.5%   0.5%   1,784   118,359   1,287,774     Veterans, Age 18-64   3.1%   4.6%   4.2%   54,202   832,188   8,410,268     Veterans Labor Force Participation Rate and Size, Age 18-64   83.3%   78.8%   77.0%   45,130   655,396   6,478,181     Median Household Income <sup>2</sup> -   -   -   \$89,802   \$76,292   \$78,538     Per Capita Income   -   -   -   \$43,530   \$39,446   \$43,289     Mean Commute Time (minutes)   -   -   -   30.3   26.7   26.66     Commute via Public Transportation   2.1%   10.0%   3.5%   28,679   133,038   5,528,841     Educational Attainment, Age 25-64   13.6%   <	Economic						
25-54)81.8%83.0%1,004,1559,805,842107,055,165Work from Home13.6%12.8%13.5%185,7841,796,44121,267,373Armed Forces Labor Force0.1%0.5%0.5%1,784118,3591,287,774Veterans, Age 18-643.1%4.6%4.2%54,202832,1888,410,268Veterans Labor Force Participation Rate and Size, Age 18-6483.3%78.8%77.0%45,130655,3966,478,181Median Household Income <sup>2</sup> \$89,802\$76,292\$78,538Per Capita Income\$43,530\$39,446\$43,289Mean Commute Time (minutes)30.326.726.6Commute via Public Transportation2.1%1.0%3.5%28,679133,0385,528,841Educational Attainment, Age 25-6413.6%13.5%10.0%204,6892,072,97317,176,172		68.8%	65.1%	63.3%	1,484,865	14,906,660	168,567,852
Armed Forces Labor Force     0.1%     0.5%     1,784     118,359     1,287,774       Veterans, Age 18-64     3.1%     4.6%     4.2%     54,202     832,188     8,410,268       Veterans Labor Force Participation Rate and Size, Age 18-64     83.3%     78.8%     77.0%     45,130     655,396     6,478,181       Median Household Income <sup>2</sup> -     -     \$89,802     \$76,292     \$78,538       Per Capita Income     -     -     \$89,802     \$39,446     \$43,289       Mean Commute Time (minutes)     -     -     -     \$30.3     26.7     26.6       Commute via Public Transportation     2.1%     1.0%     3.5%     28,679     133,038     5,528,841       Educational Attainment, Age 25-64     -<		83.5%	81.8%	83.0%	1,004,155	9,805,842	107,055,165
Veterans, Age 18-64     3.1%     4.6%     4.2%     54,202     832,188     8,410,268       Veterans Labor Force Participation Rate and Size, Age 18-64     83.3%     78.8%     77.0%     45,130     655,396     6,478,181       Median Household Income <sup>2</sup> —     —     —     \$89,802     \$76,292     \$78,538       Per Capita Income     —     —     —     \$83,308     \$43,830     \$39,446     \$43,289       Mean Commute Time (minutes)     —     —     —     30.3     26.7     26.6       Commute via Public Transportation     2.1%     1.0%     3.5%     28,679     133,038     5,528,841       Educational Attainment, Age 25-64	Work from Home	13.6%	12.8%	13.5%	185,784	1,796,441	21,267,373
Veterans Labor Force Participation Rate and Size, Age 18-64     83.3%     78.8%     77.0%     45,130     655,396     6,478,181       Median Household Income <sup>2</sup> —     —     —     \$89,802     \$76,292     \$78,538       Per Capita Income     —     —     —     —     \$43,530     \$39,446     \$43,289       Mean Commute Time (minutes)     —     —     —     30.3     26.7     26.6       Commute via Public Transportation     2.1%     1.0%     3.5%     28,679     133,038     5,528,841       Educational Attainment, Age 25-64     13.6%     13.5%     10.0%     204,689     2,072,973     17,176,172	Armed Forces Labor Force	0.1%	0.5%	0.5%	1,784	118,359	1,287,774
Median Household Income <sup>2</sup> -     -     \$89,802     \$76,292     \$78,538       Per Capita Income     -     -     \$43,530     \$39,446     \$43,289       Mean Commute Time (minutes)     -     -     30.3     26.7     26.6       Commute via Public Transportation     2.1%     1.0%     3.5%     28,679     133,038     5,528,841       Educational Attainment, Age 25-64     13.6%     13.5%     10.0%     204,689     2,072,973     17,176,172	Veterans, Age 18-64	3.1%	4.6%	4.2%	54,202	832,188	8,410,268
Per Capita Income     -     -     \$43,530     \$39,446     \$43,289       Mean Commute Time (minutes)     -     -     -     30.3     26.7     26.6       Commute via Public Transportation     2.1%     1.0%     3.5%     28,679     133,038     5,528,841       Educational Attainment, Age 25-64     -	Veterans Labor Force Participation Rate and Size, Age 18-64	83.3%	78.8%	77.0%	45,130	655,396	6,478,181
Mean Commute Time (minutes)     -     -     -     30.3     26.7     26.6       Commute via Public Transportation     2.1%     1.0%     3.5%     28,679     133,038     5,528,841       Educational Attainment, Age 25-64     13.6%     13.5%     10.0%     204,689     2,072,973     17,176,172	Median Household Income <sup>2</sup>	_	_	-	\$89,802	\$76,292	\$78,538
Commute via Public Transportation     2.1%     1.0%     3.5%     28,679     133,038     5,528,841       Educational Attainment, Age 25-64     No High School Diploma     13.6%     13.5%     10.0%     204,689     2,072,973     17,176,172	Per Capita Income	_	_	_	\$43,530	\$39,446	\$43,289
Educational Attainment, Age 25-64       No High School Diploma     13.6%     13.5%     10.0%     204,689     2,072,973     17,176,172	Mean Commute Time (minutes)	_	-	_	30.3	26.7	26.6
No High School Diploma     13.6%     13.5%     10.0%     204,689     2,072,973     17,176,172	Commute via Public Transportation	2.1%	1.0%	3.5%	28,679	133,038	5,528,841
	Educational Attainment, Age 25-64						
High School Graduate     18.9%     24.0%     25.0%     285,366     3,691,942     43,057,491	No High School Diploma	13.6%	13.5%	10.0%	204,689	2,072,973	17,176,172
	High School Graduate	18.9%	24.0%	25.0%	285,366	3,691,942	43,057,491



#### Summary<sup>1</sup>

		Percent			Value	
	Custom - West Houston + Waller ZIP			Custom - West Houston + Waller ZIP		
	Codes 2025	Texas	USA	Codes 2025	Texas	USA
Some College, No Degree	17.9%	20.4%	19.3%	269,332	3,139,587	33,315,654
Associate's Degree	7.4%	8.1%	9.2%	112,009	1,242,119	15,894,085
Bachelor's Degree	26.8%	22.1%	22.8%	404,380	3,405,293	39,256,774
Postgraduate Degree	15.3%	11.9%	13.8%	230,730	1,837,172	23,764,438
Housing						
Total Housing Units	_	-	_	1,088,697	11,890,808	142,332,876
Median House Value (of owner-occupied units) <sup>2,5</sup>	_	-	_	\$355,258	\$260,400	\$303,400
Homeowner Vacancy	1.3%	1.1%	1.0%	7,401	75,671	850,724
Rental Vacancy	9.2%	7.4%	5.5%	43,736	326,361	2,605,688
Renter-Occupied Housing Units (% of Occupied Units)	42.6%	37.4%	35.0%	430,055	4,023,511	44,590,828
Owner-Occupied Housing Units (% of Occupied Units)	57.4%	62.6%	65.0%	578,458	6,723,729	82,892,037
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	6.0%	5.3%	8.3%	60,719	571,578	10,602,826
Social						
Poverty Level (of all people)	13.1%	13.8%	12.4%	365,473	4,005,417	40,390,045
Households Receiving Food Stamps/SNAP	10.7%	11.4%	11.8%	108,284	1,227,194	15,004,950
Enrolled in Grade 12 (% of total population)	1.5%	1.4%	1.3%	41,155	428,613	4,405,676
Disconnected Youth <sup>3</sup>	2.6%	2.9%	2.4%	4,012	49,544	420,352
Children in Single Parent Families (% of all children)	31.7%	33.9%	34.0%	225,127	2,416,209	23,701,745
Uninsured	18.5%	17.4%	8.6%	519,519	5,061,251	28,000,876
With a Disability, Age 18-64	7.5%	10.0%	10.7%	131,679	1,783,307	21,269,700
With a Disability, Age 18-64, Labor Force Participation Rate and Size	57.9%	51.7%	47.0%	76,247	921,178	10,001,264
Foreign Born	30.6%	17.2%	13.9%	861,761	5,095,888	46,108,901
Speak English Less Than Very Well (population 5 yrs and over)	19.0%	12.8%	8.4%	497,741	3,559,545	26,299,012

Source: JobsEQ<sup>®</sup> 1. American Community Survey 2019-2023, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

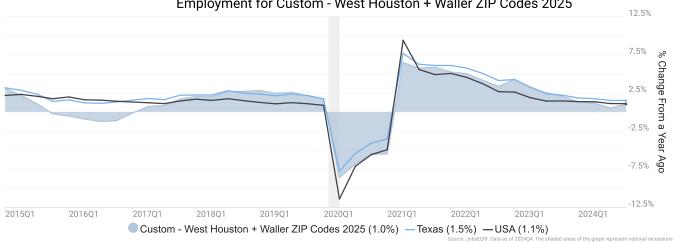
4. Census Population Estimate for 2023, annual average growth rate since 2013.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.



### **Employment Trends**

As of 2024Q4, total employment for the Custom - West Houston + Waller ZIP Codes 2025 was 1,436,848 (based on a four-quarter moving average). Over the year ending 2024Q4, employment increased 1.0% in the region.



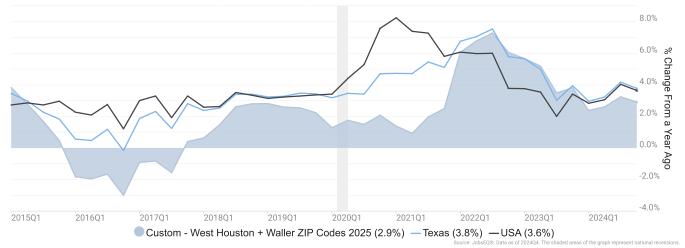
Employment for Custom - West Houston + Waller ZIP Codes 2025

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.



### Wage Trends

The average worker in the Custom - West Houston + Waller ZIP Codes 2025 earned annual wages of \$77,884 as of 2024Q4. Average annual wages per worker increased 2.9% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$73,145 in the nation as of 2024Q4.



Average Annual Wages for Custom - West Houston + Waller ZIP Codes 2025

Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.



### Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 7.2% lower in Custom - West Houston + Waller ZIP Codes 2025 than the U.S. average.

#### **Cost of Living Information**

	Cost of Living Index				
	Annual Average Salary	(Base US)	US Purchasing Power		
Custom - West Houston + Waller ZIP Codes 2025	\$77,884	92.8	\$83,900		
Texas	\$72,646	93.4	\$77,773		
USA	\$73,145	100.0	\$73,145		

Source: JobsEQ<sup>®</sup> Data as of 2024Q4

Cost of Living per COLI, data as of 2024Q3, imputed by Chmura where necessary.



### **Industry Snapshot**

The largest sector in the Custom - West Houston + Waller ZIP Codes 2025 is Health Care and Social Assistance, employing 173,016 workers. The next-largest sectors in the region are Retail Trade (143,442 workers) and Professional, Scientific, and Technical Services (139,665). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Mining, Quarrying, and Oil and Gas Extraction (LQ = 6.21), Wholesale Trade (1.53), and Administrative and Support and Waste Management and Remediation Services (1.47).

Total Workers for Custom - West Houston + Waller ZIP Codes 2025 by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4.

Sectors in the Custom - West Houston + Waller ZIP Codes 2025 with the highest average wages per worker are Mining, Quarrying, and Oil and Gas Extraction (\$223,425), Management of Companies and Enterprises (\$209,044), and Utilities (\$174,442). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Health Care and Social Assistance (+17,143 jobs), Professional, Scientific, and Technical Services (+13,251), and Transportation and Warehousing (+12,865).

Over the next 5 years, employment in the Custom - West Houston + Waller ZIP Codes 2025 is projected to expand by 75,064 jobs. The fastest growing sector in the region is expected to be Utilities with a +3.4% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+15,111 jobs), Professional, Scientific, and Technical Services (+9,197), and Accommodation and Food Services (+6,728).



#### Custom - West Houston + Waller ZIP Codes 2025, 2024Q41

			Current		5-Year	History			5-Year Forecast	:	
NALCO	to doot a	E	Avg Ann	10	Empl	<b>A</b>	Total	<b>5</b>	<b>T</b>	Empl	Ann %
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth
62	Health Care and Social Assistance	173,016	\$58,949	0.80	17,143	2.1%	102,637	39,898	47,629	15,111	1.7%
44	Retail Trade	143,442	\$42,669	1.03	7,765	1.1%	101,713	41,493	57,401	2,819	0.4%
54	Professional, Scientific, and Technical Services	139,665	\$121,246	1.34	13,251	2.0%	66,949	21,398	36,354	9,197	1.3%
72	Accommodation and Food Services	133,562	\$28,426	1.07	9,227	1.4%	127,875	51,586	69,561	6,728	1.0%
56	Administrative and Support and Waste Management and Remediation Services	128,595	\$59,129	1.47	7,937	1.3%	80,205	29,726	44,708	5,772	0.9%
61	Educational Services	115,468	\$60,479	0.99	8,522	1.5%	58,604	24,811	30,000	3,793	0.6%
23	Construction	112,591	\$82,445	1.31	5,219	1.0%	55,490	18,156	31,082	6,252	1.1%
31	Manufacturing	93,026	\$90,285	0.82	2,119	0.5%	51,465	17,574	30,155	3,736	0.8%
42	Wholesale Trade	82,305	\$107,769	1.53	3,270	0.8%	45,525	15,600	26,247	3,678	0.9%
81	Other Services (except Public Administration)	66,444	\$45,005	1.08	2,994	0.9%	42,501	15,809	22,892	3,800	1.1%
48	Transportation and Warehousing	54,640	\$73,183	0.76	12,865	5.5%	34,630	12,412	18,179	4,039	1.4%
52	Finance and Insurance	52,499	\$142,128	0.93	2,749	1.1%	24,520	8,451	13,605	2,464	0.9%
53	Real Estate and Rental and Leasing	36,015	\$84,653	1.42	-440	-0.2%	18,852	7,732	9,755	1,366	0.7%
21	Mining, Quarrying, and Oil and Gas Extraction	32,410	\$223,425	6.21	-3,196	-1.9%	15,996	5,215	9,940	841	0.5%
55	Management of Companies and Enterprises	21,658	\$209,044	0.96	-3,143	-2.7%	10,490	3,470	5,837	1,183	1.1%
71	Arts, Entertainment, and Recreation	16,583	\$32,743	0.55	1,118	1.4%	13,973	5,031	7,582	1,360	1.6%
51	Information	16,567	\$104,876	0.60	-2,842	-3.1%	7,936	2,653	4,624	659	0.8%
92	Public Administration	7,748	\$102,935	0.11	-25	-0.1%	4,093	1,457	2,181	455	1.1%
22	Utilities	6,920	\$174,442	0.93	1,735	5.9%	4,535	1,213	2,062	1,260	3.4%
11	Agriculture, Forestry, Fishing and Hunting	2,691	\$38,746	0.16	-50	-0.4%	1,881	803	896	182	1.3%
99	Unclassified	1,002	\$61,017	0.47	255	6.0%	631	233	339	58	1.1%
	Total - All Industries	1,436,848	\$77,884	1.00	86,473	1.2%	872,215	328,107	469,044	75,064	1.0%

Source: JobsEQ®

Data as of 2024Q4

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections adapted for regional growth patterns.



### **Occupation Snapshot**

The largest major occupation group in the Custom - West Houston + Waller ZIP Codes 2025 is Office and Administrative Support Occupations, employing 169,547 workers. The next-largest occupation groups in the region are Sales and Related Occupations (133,926 workers) and Management Occupations (130,523). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Architecture and Engineering Occupations (LQ = 1.46), Construction and Extraction Occupations (1.30), and Management Occupations (1.18).

Occupation groups in the Custom - West Houston + Waller ZIP Codes 2025 with the highest average wages per worker are Legal Occupations (\$149,000), Management Occupations (\$140,000), and Computer and Mathematical Occupations (\$113,100). The unemployment rate in the region varied among the major groups from 1.5% among Healthcare Practitioners and Technical Occupations to 8.5% among Farming, Fishing, and Forestry Occupations.

Over the next 5 years, the fastest growing occupation group in the Custom - West Houston + Waller ZIP Codes 2025 is expected to be Healthcare Support Occupations with a +2.2% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Management Occupations (+8,731 jobs) and Transportation and Material Moving Occupations (+7,030). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (122,846 jobs) and Office and Administrative Support Occupations (95,850).

				Cu	ırrent			5-Year l	History		5	-Year Foreca	st	
soc	Occupation	Empl	Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	169,547	\$48,800	1.01	7,049	3.8%	2,785	-6,059	-0.7%	97,712	41,408	54,442	1,863	0.2%
41-0000	Sales and Related	133,926	\$55,700	1.08	7,542	5.2%	5,410	166	0.0%	88,224	36,000	49,213	3,011	0.4%
11-0000	Management	130,523	\$140,000	1.18	3,232	2.1%	2,868	22,079	3.8%	62,069	17,139	36,199	8,731	1.3%
35-0000	Food Preparation and Serving Related	122,648	\$31,700	1.04	8,133	6.9%	4,116	7,795	1.3%	128,981	52,775	70,071	6,136	1.0%
53-0000	Transportation and Material Moving	119,910	\$50,800	0.96	7,847	6.3%	2,082	18,486	3.4%	86,417	30,376	49,010	7,030	1.1%
13-0000	Business and Financial Operations	88,959	\$92,800	0.96	3,666	3.1%	1,793	11,740	2.9%	42,710	12,813	24,258	5,639	1.2%
47-0000	Construction and Extraction	83,489	\$57,000	1.30	4,119	5.6%	371	-1,818	-0.4%	42,293	13,311	23,922	5,060	1.2%
25-0000	Educational Instruction and Library	76,154	\$67,400	0.98	2,557	2.9%	2,097	4,399	1.2%	37,265	15,864	18,553	2,848	0.7%
51-0000	Production	72,567	\$52,800	0.93	3,324	5.2%	1,035	-366	-0.1%	43,152	14,924	26,021	2,206	0.6%
29-0000	Healthcare Practitioners and Technical	66,658	\$105,100	0.78	1,288	1.5%	2,306	9,129	3.0%	25,023	10,212	9,593	5,218	1.5%
49-0000	Installation, Maintenance, and Repair	62,899	\$63,100	1.13	1,846	3.3%	1,233	3,154	1.0%	32,425	11,660	16,977	3,787	1.2%
31-0000	Healthcare Support	60,499	\$34,900	0.90	2,060	3.9%	1,216	5,364	1.9%	51,244	20,601	23,851	6,792	2.2%
37-0000	Building and Grounds Cleaning and Maintenance	53,070	\$35,700	1.12	2,631	5.6%	763	1,723	0.7%	39,632	16,483	20,712	2,437	0.9%
15-0000	Computer and Mathematical	44,618	\$113,100	0.98	1,963	3.3%	878	4,316	2.1%	17,331	5,064	8,516	3,752	1.6%
39-0000	Personal Care and Service	36,376	\$37,200	0.97	2,147	5.7%	813	2,604	1.5%	34,239	12,229	19,457	2,553	1.4%
17-0000	Architecture and Engineering	33,279	\$110,600	1.46	917	2.5%	700	-1,243	-0.7%	13,403	4,235	7,343	1,825	1.1%
33-0000	Protective Service	22,422	\$54,200	0.72	1,394	4.9%	474	770	0.7%	16,052	6,375	8,714	963	0.8%

#### Custom - West Houston + Waller ZIP Codes 2025, 2024Q4<sup>1</sup>



#### Custom - West Houston + Waller ZIP Codes 2025, 2024Q41

		Current				5-Year History				5-Year Forecast				
soc	Occupation	Empl	Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
27-0000	Arts, Design, Entertainment, Sports, and Media	19,691	\$71,300	0.75	1,292	4.6%	363	920	1.0%	10,661	3,851	5,747	1,063	1.1%
21-0000	Community and Social Service	16,070	\$62,000	0.60	611	2.9%	666	1,028	1.3%	8,772	3,239	4,306	1,226	1.5%
23-0000	Legal	11,697	\$149,000	0.98	246	1.7%	165	1,459	2.7%	4,123	1,478	2,161	484	0.8%
19-0000	Life, Physical, and Social Science	10,246	\$90,300	0.78	542	3.3%	243	705	1.4%	5,337	858	3,766	713	1.4%
45-0000	Farming, Fishing, and Forestry	1,599	\$44,100	0.19	174	8.5%	7	123	1.6%	1,319	508	746	65	0.8%
	Total - All Occupations	1,436,848	\$68,000	1.00	64,579	4.2%	32,384	86,473	1.2%	888,838	331,402	483,578	73,857	1.0%

Source: JobsEQ®

Data as of 2024Q4 unless noted otherwise

Note: Figures may not sum due to rounding. 1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

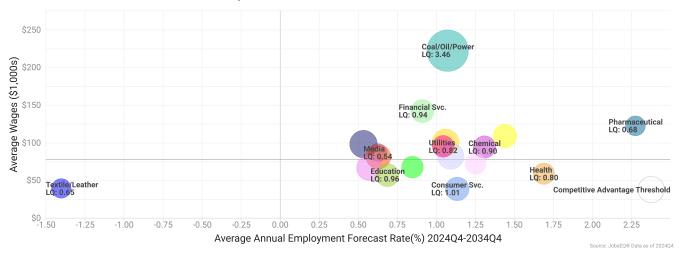
3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the

popup window ad list). Ad counts for ZCTA-based regions are estimates. Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q3, imputed where necessary with preliminary estimates updated to 2024Q4. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



### **Industry Clusters**

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Custom -West Houston + Waller ZIP Codes 2025 with the highest relative concentration is Coal/Oil/Power with a location quotient of 3.46. This cluster employs 40,473 workers in the region with an average wage of \$222,390. Employment in the Coal/Oil/Power cluster is projected to expand in the region about 1.1% per year over the next ten years.



Industry Clusters for Custom - West Houston + Waller ZIP Codes 2025 as of 202

Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q3 with preliminary estimates updated to 2024Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



### **Education Levels**

Expected growth rates for occupations vary by the education and training required. While all employment in the Custom - West Houston + Waller ZIP Codes 2025 is projected to grow 1.0% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 1.3% per year, those requiring a bachelor's degree are forecast to grow 1.3% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 1.2% per year.

### Annual Average Projected Job Growth by Education Levels

Doctoral or professional degree (\$179,200)			
		1.3%	
Bachelor's degree (\$110,800)			
		1.3%	
Master's degree (\$96,400)			
			1.7%
Associate's degree (\$68,500)			
	1.2%		
Postsecondary non-degree award (\$54,600)			
		1.3%	
High school diploma or equivalent (\$52,500)			
0.9%			
Some college, no degree (\$47,100)			
0.4%			
None (\$35,900)			
0.8%			
All Levels (\$66,800)			
1.0%			
Source: JobsEQ® Data as of 2024Q4			

Employment by occupation data are estimates are as of 2024Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



Custom - West Houston + Waller ZIP Codes 2025 Regional Map





### **Region Definition**

#### Custom - West Houston + Waller ZIP Codes 2025 is defined as the following zip code tabulation areas:

custom - west nouston + waller zir codes 2025 is denned as	s the following zip code tabulation aleas.
ZCTA 77008	ZCTA 77095
ZCTA 77018	ZCTA 77096
ZCTA 77024	ZCTA 77099 (Fort Bend County, Texas portion)
ZCTA 77027	ZCTA 77099 (Harris County, Texas portion)
ZCTA 77031 (Fort Bend County, Texas portion)	ZCTA 77375
ZCTA 77031 (Harris County, Texas portion)	ZCTA 77377
ZCTA 77035	ZCTA 77379
ZCTA 77036	ZCTA 77401
ZCTA 77040	ZCTA 77406
ZCTA 77041	ZCTA 77407
ZCTA 77042	ZCTA 77423 (Fort Bend County, Texas portion)
ZCTA 77043	ZCTA 77423 (Waller County, Texas portion)
ZCTA 77055	ZCTA 77429
ZCTA 77056	ZCTA 77433
ZCTA 77057	ZCTA 77441
ZCTA 77063	ZCTA 77445
ZCTA 77064	ZCTA 77446
ZCTA 77065	ZCTA 77447 (Harris County, Texas portion)
ZCTA 77066	ZCTA 77447 (Montgomery County, Texas portion)
ZCTA 77069	ZCTA 77447 (Waller County, Texas portion)
ZCTA 77070	ZCTA 77449
ZCTA 77071	ZCTA 77450 (Fort Bend County, Texas portion)
ZCTA 77072	ZCTA 77450 (Harris County, Texas portion)
ZCTA 77074	ZCTA 77466
ZCTA 77077	ZCTA 77476
ZCTA 77079	ZCTA 77477 (Fort Bend County, Texas portion)
ZCTA 77080	ZCTA 77477 (Harris County, Texas portion)
ZCTA 77081	ZCTA 77478
ZCTA 77082 (Fort Bend County, Texas portion)	ZCTA 77484 (Grimes County, Texas portion)
ZCTA 77082 (Harris County, Texas portion)	ZCTA 77484 (Harris County, Texas portion)
ZCTA 77083 (Fort Bend County, Texas portion)	ZCTA 77484 (Waller County, Texas portion)
ZCTA 77083 (Harris County, Texas portion)	ZCTA 77493 (Fort Bend County, Texas portion)
ZCTA 77084	ZCTA 77493 (Harris County, Texas portion)
ZCTA 77086	ZCTA 77493 (Waller County, Texas portion)
ZCTA 77088	ZCTA 77494 (Fort Bend County, Texas portion)
ZCTA 77091	ZCTA 77494 (Harris County, Texas portion)

Source: JobsEQ<sup>®</sup>, http://www.chmuraecon.com/jobseq Copyright © 2025 Chmura Economics & Analytics, All Rights Reserved.



#### Custom - West Houston + Waller ZIP Codes 2025 is defined as the following zip code tabulation areas:

ZCTA 77092

ZCTA 77094

ZCTA 77494 (Waller County, Texas portion)

ZCTA 77498



### What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

### What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

### What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

#### What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

### What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

### What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.

