



BUSINESS FRIENDLY. ROBUST WORKFORCE. DYNAMIC CULTURE.



The Fort Worth EDP is dedicated to **positioning Fort Worth as the most vibrant and sustainable city in the U.S.**

We collaborate with companies, site selectors, and real estate professionals to **attract and expand business in Fort Worth** and the surrounding areas. Our mission is to unite business and civic leaders with local and state partners to achieve this vision.



ROBERT ALLEN
President & CEO



JESSICA HEER
Executive Vice President



SPENCER MITCHELL
VP, Economic Development



CHELSEA GRIFFITH
VP, Investor Relations



KATIE McCONNELL
Associate

Strong Relationships Start with Strong Interactions

CONFIDENTIAL PROJECT MANAGEMENT

- Site selection and real estate assistance
- Coordination and distribution of RFIs
- Economic development site selection tour coordination

DEEP & DIVERSE MARKET INSIGHTS

- Regional market overview
- Workforce and labor market data
- General research support

CREATE MEANINGFUL CONNECTIONS

- Connect with city, county, state, utility, and service providers
- Activate educational and workforce training partners
- Facilitate real estate and brokerage referrals
- Connect business and community leaders

INCENTIVES PROCESS SUPPORT

- Overview of local and state incentives
- Support in evaluating incentive opportunities
- Serve as a liaison to the city, county and state

OUR PARTNERS





MARKET UPDATE

Texas & Fort Worth Region



#1

TEXAS RANKS AS THE #1 BEST STATE FOR DOING BUSINESS

Texas ranks the #1 Best State for Doing Business for its business-friendly policies, growing cities, and a rising professional class.

CEO Magazine (2025)

#1

#1 STATE FOR CORPORATE EXPANSIONS & LOCATIONS

Texas ranks the #1 Best State for attracting the most new and expanding business facilities in 2023 for the 12th consecutive year and 20th win overall.

Site Selection (2023)

#1

BEST WORKFORCE IN AMERICA

Texas ranks as the #1 state for workforce for its highly educated population, high concentration of STEM workers, and robust career education pipeline.

CNBC (2024)

THE TEXAS ADVANTAGE

BUILT FOR BUSINESS



- **0% Corporate & Personal Income Tax.** Texas imposes no corporate & personal income tax
- **Low Corporate Franchise Tax.** Texas' corporate franchise (margins) tax is among the lowest in the country, at 2% or below
- **Right-to-Work State.** Texas is a right-to-work state with a largely non-unionized workforce. Both Texas and Fort Worth maintain minimal union presence
- **Labor Cost Efficiency.** Texas combines competitive labor costs with pro-employer labor laws that keep compliance burdens low and hiring practices flexible
- **Business-Friendly.** Texas has one of America's most business-friendly regulatory atmospheres



DFW OFFERS SUPERIOR COMBINATION OF LOCATION & ACCESS

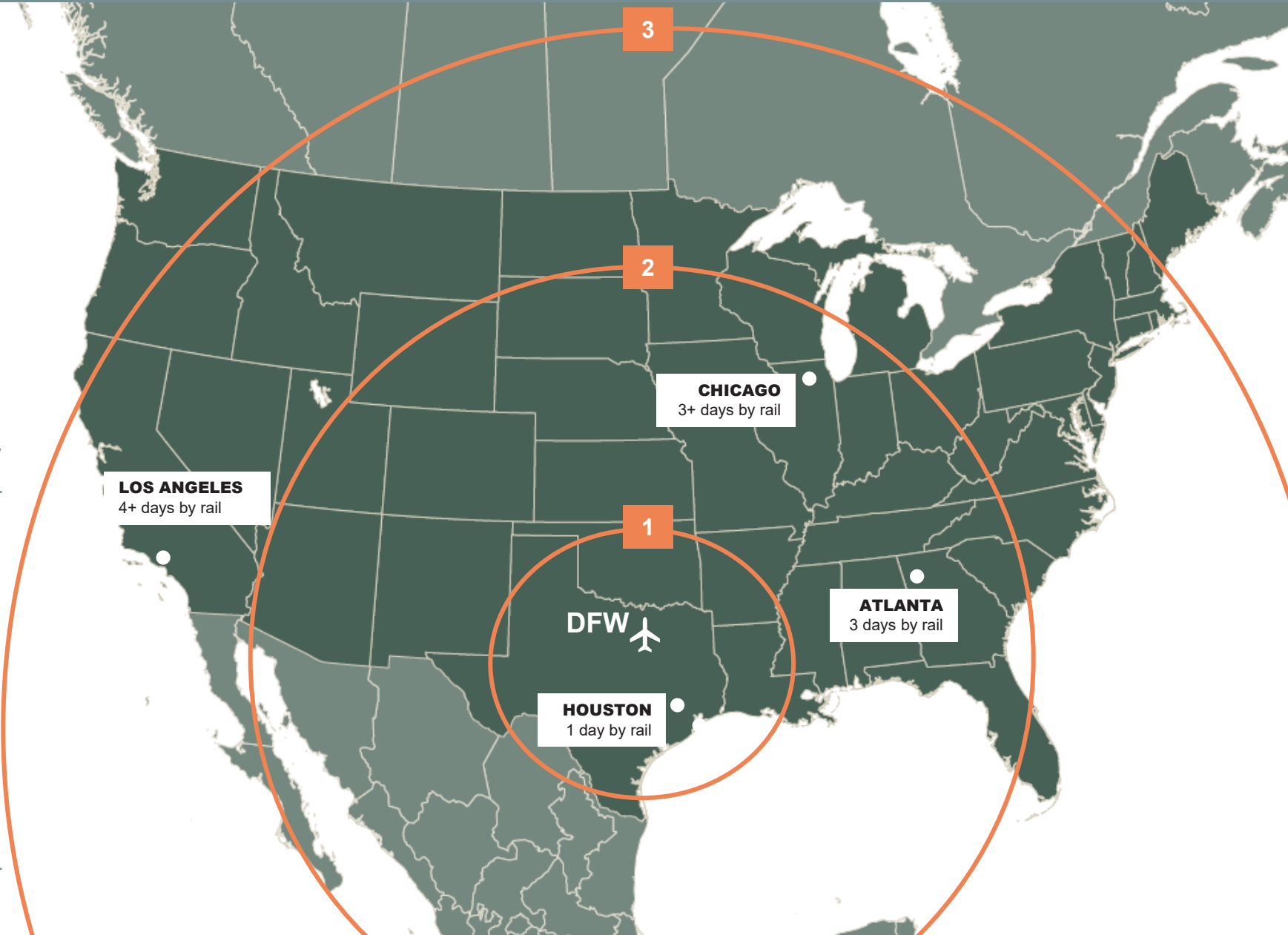


TRUCK TRANSIT TIMES

Ring	Hours	Miles	Kilometers	% of U.S. Pop. Served
1	10	600	966	19%
2	24	1,000	1,609	53%
3	48	1,800	2,887	97%

DIRECT FLIGHT TIMES FROM DFW

New York, NY (NYC)	3 hrs. 29 min.
Los Angeles, CA (LAX)	3 hrs. 23 min.
Chicago, IL (ORD)	1 hr. 48 min.
Mexico City, Mexico (MEX)	2 hrs. 46 min.
Toronto, On, Canada (YYZ)	3 hrs. 4 min.
Paris, France (CDG)	9 hrs. 17 min.
Tokyo, Japan (NRT)	13 hrs. 20 min



4th Largest Metro in the U.S.

The Dallas-Fort Worth region could surpass Chicago in population by 2028

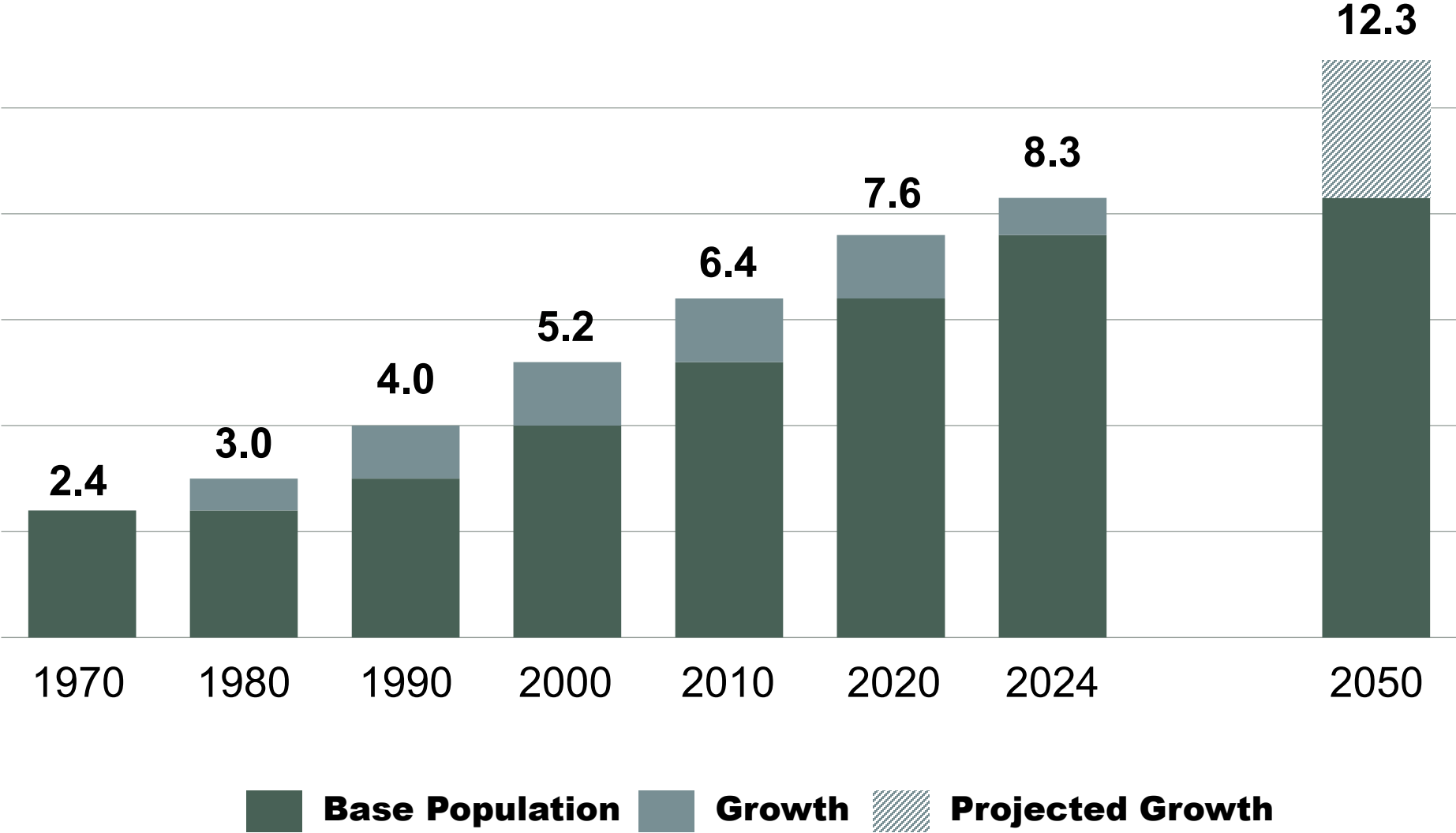


Texas Population
31 million

TOP 10 METRO AREAS BY POPULATION (% CHANGE SINCE 2020)

Rank	Metro Area	2024 Population	% Change Since 2020
1	New York	19,940,274	-0.7%
2	Los Angeles	12,927,614	-2.1%
3	Chicago	9,408,576	-0.4%
4	Dallas-Fort Worth	8,344,032	+9.3%
5	Houston	7,796,182	+9.0%
6	Miami	6,457,988	+5.2%
7	Washington D.C.	6,436,489	+2.5%
8	Atlanta	6,411,149	+5.0%
9	Philadelphia	6,330,422	+1.4%
10	Phoenix	5,186,958	+7.0%

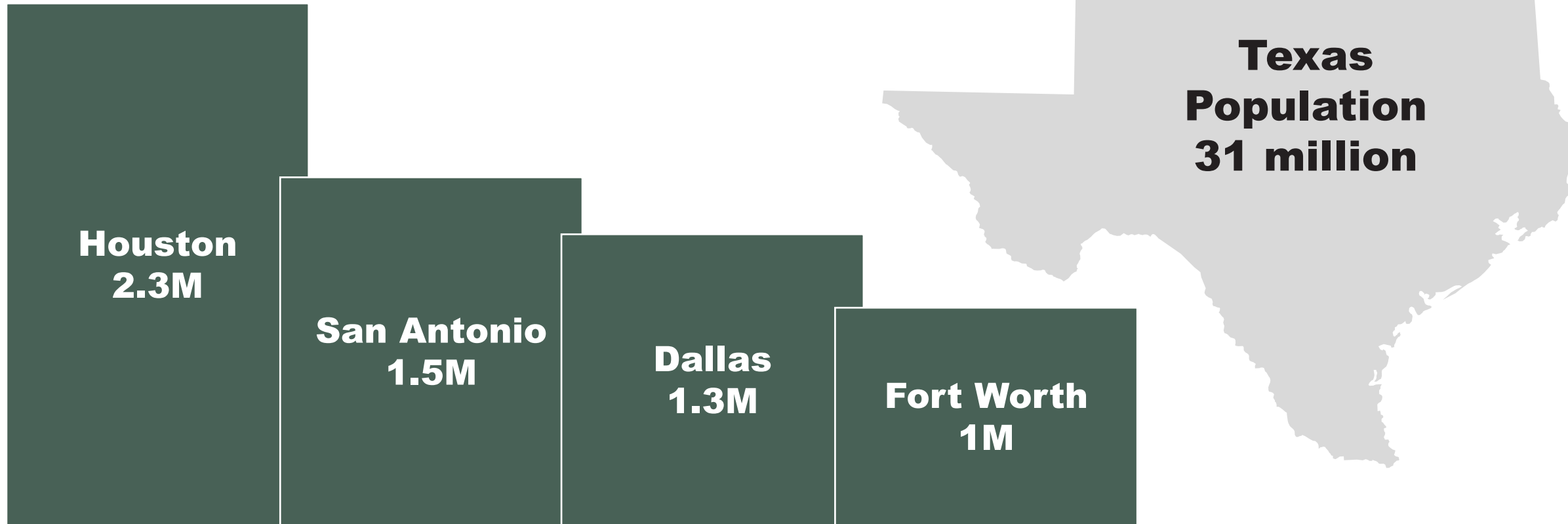
DFW POPULATION GROWTH IN MILLIONS



Source: U.S. Census Bureau, Texas Demographic Center | Courtesy of Dallas Regional Chamber,

MOST POPULATED CITIES IN TEXAS

DFW the only U.S. metro with two cities—just 30 miles apart—each with more than one million residents.



1,008,106
FORT WORTH
POPULATION

36%↑

INCREASE
SINCE 2010

1.3M↑

PROJECTED
BY 2050

3,930,559
REGIONAL
WORKFORCE

13%↑

INCREASE IN
LAST 5-YEARS

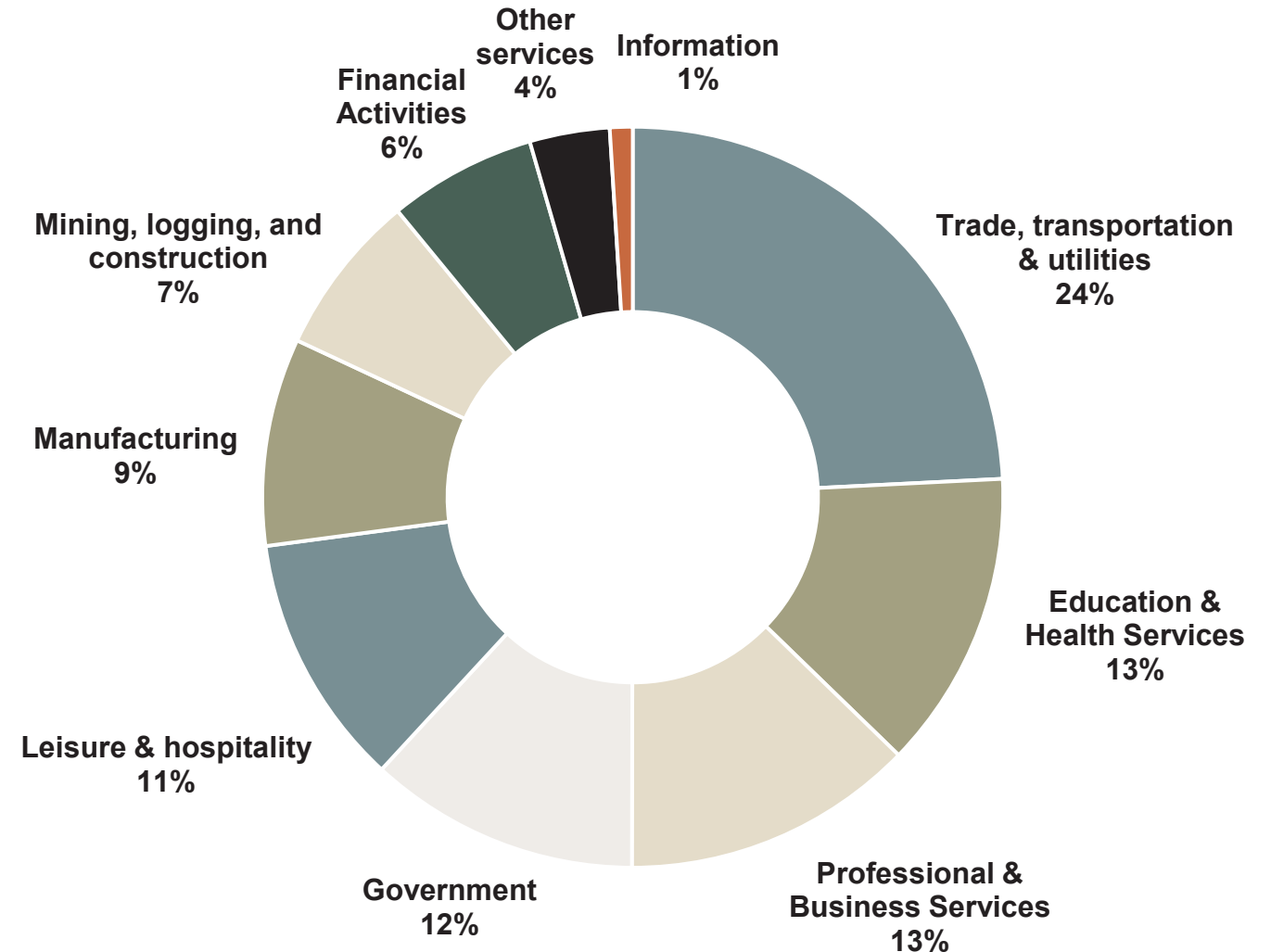
150K↑

PROJECTED IN
NEXT 5-YEARS

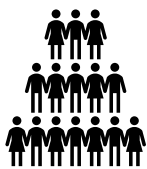


FORT WORTH REGION: FAST FACTS

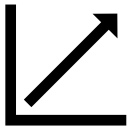
The Fort Worth region boasts a diverse economy with several major industries and clusters of strength, providing stability for both businesses and residents.



FORT WORTH



11th
LARGEST
U.S. CITY



1.1M
PROJECTED
BY 2035

#1

FASTEST GROWING
LARGE CITY IN U.S.

LARGEST U.S. CITIES (% CHANGE SINCE 2020)

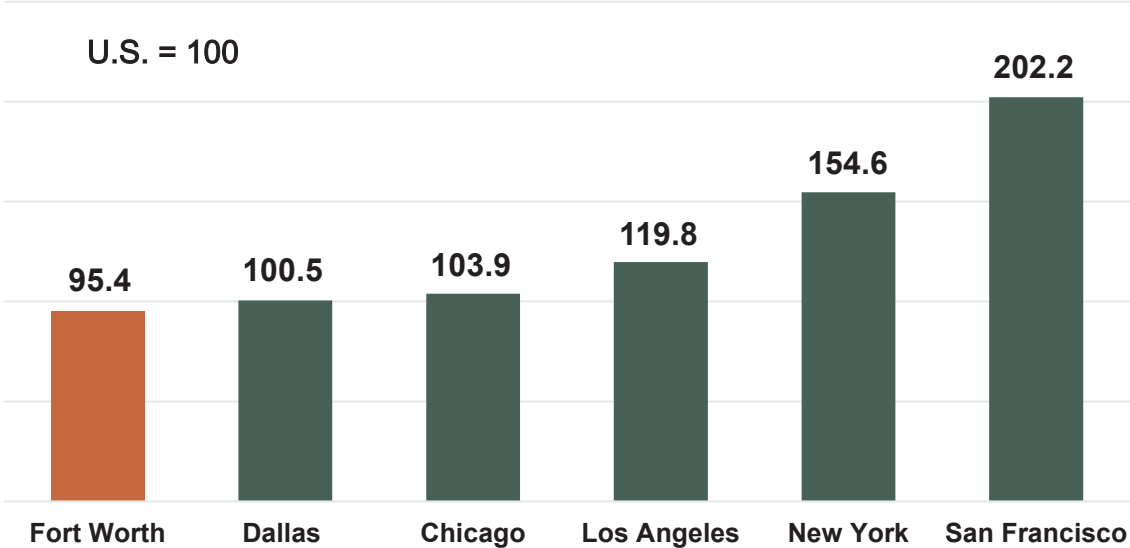
City	2024 Population	% Change Since 2020
Fort Worth, TX	1,008,106	9%
Charlotte, NC	943,476	8%
Jacksonville, FL	1,009,833	6%
San Antonio, TX	1,526,656	6%
Houston, TX	2,390,125	4%
Phoenix, AZ	1,673,164	4%
Columbus, OH	933,263	3%
Austin, TX	993,588	3%
Dallas, TX	1,326,087	2%
San Diego, CA	1,404,454	1%
Los Angeles, CA	3,878,704	0%
Chicago, IL	2,721,308	-1%
San Jose, CA	997,368	-1%
Philadelphia, PA	1,573,916	-2%
New York, NY	8,478,072	-3%

DOING BUSINESS IN FORT WORTH

A vibrant and dynamic culture, Texas and Fort Worth provide the opportunity, business climate, and momentum to grow your business



LOWER COST OF DOING BUSINESS



Source: Moody's Analytics

#2

**FORT WORTH RANKS
#2 BOOMTOWN IN
THE UNITED STATES**

America's Boomtowns (2024)

#2

**BEST LARGE CITY IN
TEXAS & 11TH IN THE U.S.
TO START A BUSINESS**

Wallet Hub (2025)

STATE & LOCAL INCOME TAX

0% YOU & YOUR EMPLOYEES
KEEP MORE MONEY IN
THEIR POCKETS

CITY OF FORT WORTH COST OF LIVING

3.9% LESS THAN
NATIONAL
AVERAGE

The Dallas-Fort Worth metro ranks as one of the most diverse economies in the nation with companies in every major industry located here in Fort Worth.

The logo consists of the word "Alcon" in a bold, blue, sans-serif font.The logo features the text "American Airlines" in a dark blue font, followed by a stylized eagle head icon in blue and red.The logo features the letters "BNSF" in a large, bold, orange font, with a black horizontal bar underneath. Below the bar, the word "RAILWAY" is written in a smaller, black, sans-serif font.The logo features the text "LOCKHEED MARTIN" in a blue, sans-serif font, followed by a stylized star icon.The logo features a circular icon with a stylized "H" inside, followed by the text "Higginbotham" in a bold, dark blue font, and "Insurance and Financial Services" in a smaller, dark blue font below it.The logo features the text "KELLY HART" in a dark blue font, with a small circular icon containing the letters "KH" between the words. Below the text, it says "ATTORNEYS AT LAW" in a smaller, dark blue font.The logo features the GM logo (a blue square with a white "GM" inside) followed by the word "FINANCIAL" in a blue, sans-serif font.



LEADING INDUSTRIES

Fort Worth Region



CITY OF FORT WORTH TARGET INDUSTRIES



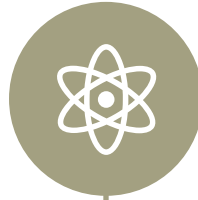
AEROSPACE & DEFENSE

- Aerospace Manufacturing & Design
- Federal Government (Military)
- Information Technology (IT)
- Analytical Instruments
- Advanced Manufacturing



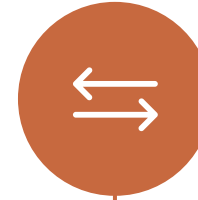
ANCHORS & INNOVATORS

- Corporate Headquarters
- Engineering Services
- Financial Services
- Professional Services
- Colleges & Universities
- Research Organizations
- Biopharmaceutical Products
- Medical Technologies
- Computer & Information Services
- Hospitals



ENERGY

- Alternative Energy Generation
- Alternative Energy Equipment
- Energy Storage & Distribution
- Oil & Gas Management
- Oil & Gas Technology
- Smart Building Systems
- Advanced Manufacturing



MOBILITY

- Automotive & Transportation Manufacturing
- Vehicle Technologies
- Micromobility
- VTOL & Electric Flight
- Transportation Services
- Logistics Technologies & Management
- Advanced Manufacturing



CULTURE

- Hospitality & Tourism
- Performing Arts
- Film
- Local Hospitality
- Independent Venues



ADVANCED MANUFACTURING

FORT WORTH BUILT



Cutting-Edge Production. Fort Worth is leading the way in advanced manufacturing, with companies spearheading next-generation projects from MP Materials' production of rare earth magnets to Siemens' state-of-the-art tech manufacturing facility.



Manufacturing Workforce Power. The strength of the DFW advanced manufacturing sector is driven by a workforce of more than 300,000. While the U.S. saw a 0.1% decline in manufacturing employment in 2024, the DFW manufacturing labor pool grew by 2.8%, outpacing national trends.



R&D Growth in Fort Worth. With a central U.S. location, multimodal access, and a pro-business environment, Fort Worth connects advanced manufacturers to key markets and fuels innovation through lower operating costs, strong public-private partnerships, and expanding R&D investment.

AEROSPACE & DEFENCE

INNOVATION IN FLIGHT



Established Industry Hub. The Fort Worth region is one of the leading aerospace & defense hubs in North America with more than 600 aerospace and defense companies anchored by Bell and Lockheed Martin and a robust cluster of defense-related startups.



Skilled Workforce. With more than 23,000 aerospace and defense workers and a steady talent pipeline from both universities and specialized training programs at local community colleges, Fort Worth offers a workforce ready to meet industry demands.



Innovative Ecosystem. Fort Worth's aerospace sector is supported by Texas' top-ranked education network and more than \$250M in federal aerospace R&D. The new Texas A&M Center for Advanced Aviation Technologies further positions the city as a hub for innovation and workforce development.





ENERGY

FUELING INNOVATION



Diverse Energy Ecosystem. Fort Worth is fueling the future of energy, from oil and gas to renewables, battery tech, and energy-focused IoT. With roots in the Barnett Shale and innovators like Harnyss and its solid-state hydrogen storage, the city supports a strong, diversified energy sector.



Pro-Business Location for Energy Growth. Positioned in the heart of Texas, Fort Worth offers unmatched advantages for energy companies, including a strategic central location, no state income tax, and a cost-competitive business environment built to support innovation and expansion.



#1 State for Energy Leadership. Texas leads in natural gas, electricity, wind, biodiesel, and solar. With nearly 1 million energy workers representing 15 percent of the U.S. total, Fort Worth provides direct access to one of the deepest and most skilled energy talent pools in the country.

FILM & PODUCTION

THE CITY BEHIND THE SCENES



Film-Friendly City. Since launching the Fort Worth Film Commission in 2015, the city has become a go-to destination for film, television, and commercial productions—offering hands-on support, diverse locations, and a film-friendly environment.



Fast-Track Talent Pipeline. The Fort Worth Film Collaborative—a partnership between the Film Commission, Tarrant County College, and 101 Studios—is fast-tracking local talent into the industry with cutting-edge training programs that are meeting the rising demand for skilled crew across the region.



Cost-Competitive Talent Hub: DFW financial services workforce ranks second in the nation, trailing only New York; but Fort Worth companies enjoy operating costs 20 to 50% lower than traditional coastal hubs—offering a competitive location without sacrificing talent or market access.





FINANCIAL & PROFESSIONAL SERVICES

STRATEGIC BUSINESS HUB



Financial Services Growth. The Fort Worth area's financial and professional services sector is growing, fueled by major players like Charles Schwab, Fidelity, and GM Financial, driving regional growth.



Strategic Expansion Hub. With a deep talent pool, strong population growth, and a central time zone, Fort Worth offers an ideal location for headquarters, back-office operations, and financial & professional services expansion.



Shaping the Future of Mobility. Fort Worth is at the forefront of innovation with the Mobility Innovation Zone (MIZ) at AllianceTexas—a real-world proving ground where mobility innovators can test, scale, and commercialize emerging technologies in transportation, logistics, and supply chain automation.

LIFE SCIENCE & BIO TECH

BUILDING MOMENTUM



Emerging Life Science Hub. Fort Worth is at the center of an emerging life sciences industry, with global leaders like Alcon, established medtech companies like Urgo Medical, and innovative startups like Panthera Bio Solutions, driving growth and innovation.



Medical Innovation District. Just south of downtown, Fort Worth's 1,200-acre district is driving private-sector growth and emerging as a hub for medical R&D. Anchored the Burnett School of Medicine at TCU, UNT Health Science Center, and the new Texas A&M campus, the district blends research, education, and workforce development to advance medicine and medtech.



Texas Powers Life Science. The Advanced Research Projects Agency for Health (ARPA-H) selected a Texas consortium for one of its three national hubs—with a customer experience hub based in DFW—strengthening Fort Worth's role as a growing center for health innovation and biotech investment.





MOBILITY & LOGISTICS

NEXT-GEN MOBILITY HUB



Strategic Logistics Hub. With 55,000 workers, Fort Worth offers unmatched multimodal access at the center of North America. With AllianceTexas, major rail lines, five interstates, and DFW Airport, companies can reach 98% of the U.S. in 48 hours and 200+ global destinations by air.



Business-Friendly Advantage. Mobility and logistics leaders like American Airlines and BNSF thrive in Fort Worth, drawn by no state income tax, low operating costs, and access to top-tier engineering and supply chain talent.



Shaping the Future of Mobility. Fort Worth is at the forefront of innovation with the Mobility Innovation Zone (MIZ) at Alliance Texas—a real-world proving ground where mobility innovators can test, scale, and commercialize emerging technologies in transportation, logistics, and supply chain automation.



TALENT & WORKFORCE

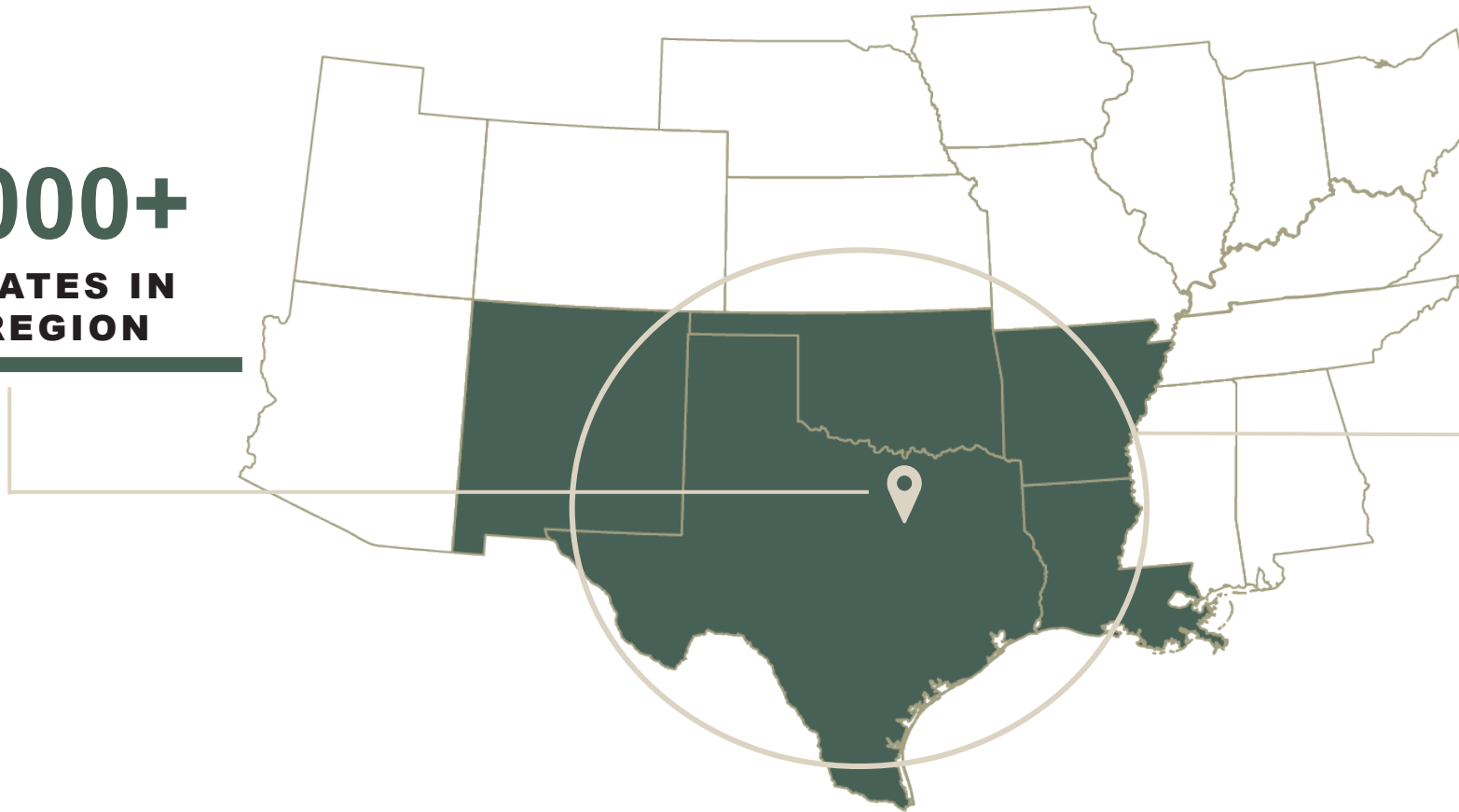
Built by Business, Powered by People



Highly Educated Talent Pipeline

Bachelor's, Master's, and PhD Degrees Awarded Annually in the Dallas-Fort Worth Region

58,000+
GRADUATES IN
DFW REGION



325,000+
GRADUATES WITHIN TEXAS
& ADJACENT STATES

370,000+
STUDENTS
ENROLLED

#1 Region in
Texas for Higher
Education

UNIVERSITIES BY ENROLLMENT

University of North Texas	46,185
The University of Texas at Arlington	41,613
The University of Texas at Dallas	29,855
Texas Woman's University	14,894
East Texas A&M University	13,250
Texas Christian University	12,868
Southern Methodist University	12,013
Dallas Baptist University	4,157
University of North Texas at Dallas	3,800
Southwestern Baptist Theological Seminary	2,850
The University of Texas Southwestern Medical Center	2,565
Texas Wesleyan University	2,531
University of North Texas Health Science Center	2,344
Parker University	2,200
University of Dallas	2,074
Nelson University	1,800
West Coast University-Dallas	1,468
Amberton University	892
Southwestern Adventist University	772
Paul Quinn College	621
University of North Texas College of Law - Dallas	435
Texas A&M University School of Law - Fort Worth	394
Criswell College	165
Southwestern Christian College	113

COMMUNITY COLLEGES
BY ENROLLMENT

Dallas College	64,754
Tarrant County College	43,795
Collin College	37,797
North Central Texas College	8,251
Navarro College	6,372
Weatherford College	6,315
Trinity Valley Community College	6,213
Texas State Technical College - North Texas	567



LIVING & CULTURE

Great people. Authentic Fort Worth Culture.



TOP

PLACE TO LIVE IN TEXAS

Known for our vibrant cultural scene, authentic western heritage, and friendly people, Fort worth was named one of the best places to live in Texas.

Livability (2023)

3.9%

LOWER COST OF LIVING THAN THE NATIONAL AVERAGE

With a cost of living that's 3.9% lower than the national average, Fort Worth offers a favorable quality of life with plenty of fun things to do.

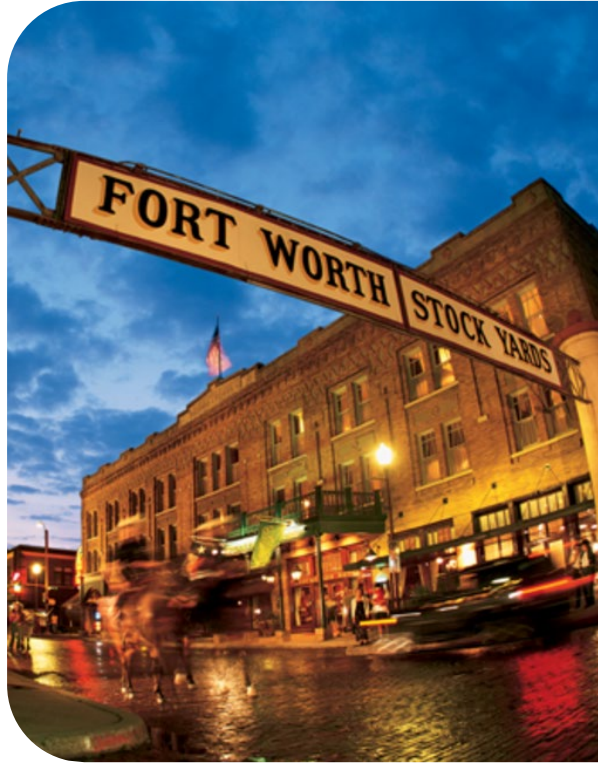
C2ER (2024)

14.3%

LOWER HOUSING COST THAN NATIONAL AVERAGE

From walkable streets to the heart of downtown to suburban areas with room to spread out, to a housing market that's 14.3% less than the national average, there's a variety of options when deciding where to live in Fort Worth.

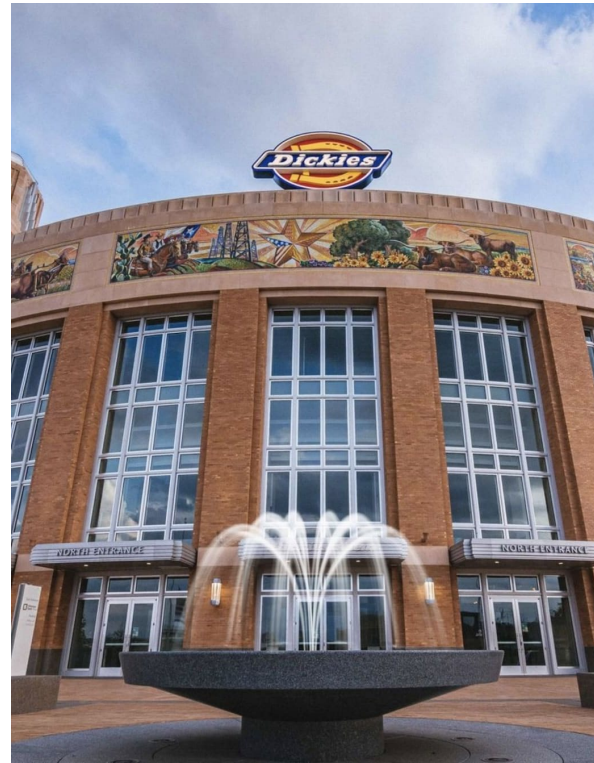
C2ER (2024)



**STOCKYARDS NATIONAL
HISTORIC DISTRICT**



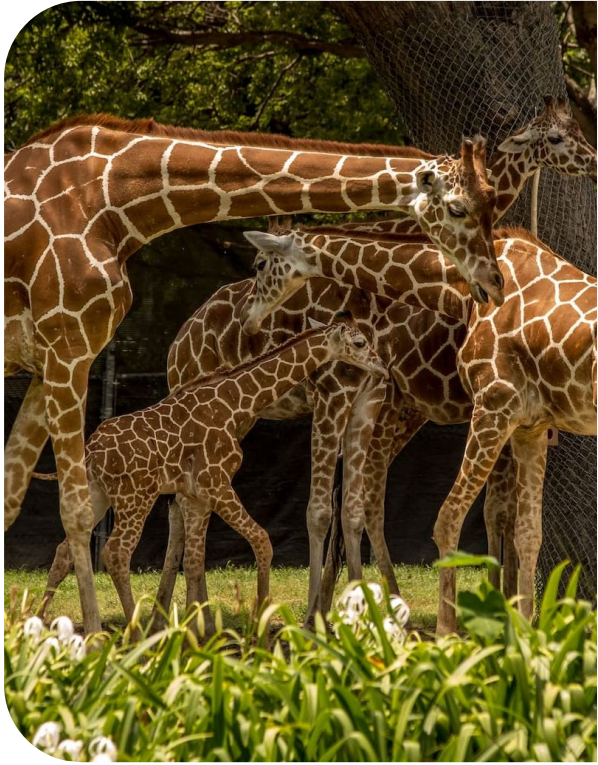
**CULTURAL DISTRICT
FEATURING 5 MUSEUMS**



**DICKIES ARENA
WITH 14,000 SEATS**



**BASS PERFORMANCE
HALL FEATURING THE
CLIBURN COMPETITION**



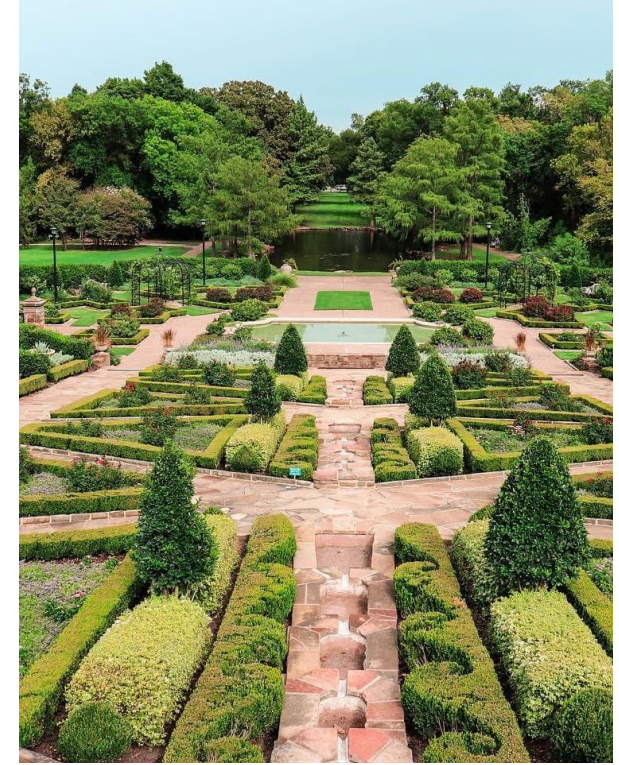
**FORT WORTH ZOO WITH
NEARLY 7,000 ANIMALS**



**TRINITY RIVER TRAILS
FEATURING 100 MILES**



**5.4-ACRE FORT WORTH
WATER GARDENS**



**120-ACRE FORT WORTH
BOTANIC GARDEN**

SIGNATURE EVENTS

Fort Worth Stock Show and Rodeo
The Cowtown Marathon
Fort Worth Food + Wine Festival
Main Street Fort Worth Arts Festival
Mayfest
Charles Schwab Challenge
The Van Cliburn International Piano Competition
Juneteenth
Fort Worth Fourth
National Day of American Cowboy
Fort Worth Oktoberfest
Tarrant County Harambee Festival
Alliance Texas Aviation Expo
Races at Texas Motor Speedway
Red Steagall Cowboy Gathering
Lone Star Film Festival
Lockheed Martin Armed Forces Bowl



11.5 M

Total Annual
Out-of-Town
Visitors



THANK YOU.



BUSINESS FRIENDLY. ROBUST WORKFORCE. DYNAMIC CULTURE.